



# JOIN OUR SQUAD

Dallaglio  
**RugbyWorks**

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Dallaglio RugbyWorks is a registered charity: 1130353 (England & Wales)  
SC046140 (Scotland) / Company Registration No: 6803046

Registered Address: Barclays Bank Chambers,  
Stratford upon Avon CV37 6AH

# HELLO!

**THANKS FOR SHOWING AN INTEREST IN BECOMING PART OF OUR SQUAD!**

**FIRST THINGS FIRST, YOU DON'T NEED TO BE RUGBY MAD TO JOIN OUR SQUAD, WHAT'S IMPORTANT TO US IS THAT YOU ARE PASSIONATE ABOUT SUPPORTING THE LIVES OF YOUNG PEOPLE.**

This is our common goal and like any professional sports team, we need our squad to be made up of players and support staff with a range of skills, backgrounds and experiences. We are committed to encouraging equality, diversity and inclusion within our workplace.

## **US IN A NUTSHELL!**

### **OUR PURPOSE**

To help those young people most in need of life changing support so they can go on to have a positive, productive future.

### **OUR VISION**

We use the values of rugby, and sport in general, to ensure that every young person in need across the UK gets access to the best opportunities possible and a second chance at a first impression.

### **HOW WE DO IT**

Our skilled professionals coach and mentor young people to help them re-assess their lives, focus on developing key life skills and ultimately be equipped to get into sustained education, employment and training. We have our best interactions outside of the classroom and on the rugby field, where we are changing lives.

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# HOW WE DO THINGS

At RugbyWorks, we have our own playbook that defines our culture as well as our day-to-day approach to how we work. When looking for new members of our squad, we'll have our playbook front of mind.

## **PLAY AS A TEAM**

We think like a professional rugby team. We care about each other and look after each other but we ALWAYS hold each other to account. We are here to perform and we care about every 1% because we know that they make the difference when added together. If we each do our job well, hundreds of young people have a better shot at life, and that's worth playing for.

## **HIGH ENERGY**

We always operate with energy, showing young people that a positive mindset and commitment to action is the hardest step on any journey. For us, the way we play is as important as what we achieve. Win or lose, attitude is everything.

## **FUTURE FOCUSED**

Everyone makes mistakes, including us. We always focus on what we learned and how we can do things differently in the future. We believe life is about learning from your mistakes, not letting them define you.

## **TELL IT LIKE IT IS**

We believe in calling things straight. Honesty is always the best policy and direct, transparent feedback is powerful. We ALWAYS do it with respect.

# WHERE WE WORK

Our squad work across England and Wales delivering our unique wrap around support to young people most in need. We currently operate within seven regions and aspire to take our interventions to more and more regions that need our work.



## **REGIONS**

**LONDON**

**SOUTH EAST**

**WALES**

**EAST MIDLANDS**

**WEST MIDLANDS**

**NORTH EAST**

**NORTH WEST**

We also have a dedicated team of central support that are based in our main office in London.

Although our squad is spread far and wide, we remain one team and work together to bring young people the interventions they need.

# OUR SELECTION PROCESS



WE TAILOR THE APPLICATION AND INTERVIEW PROCESS TO THE ROLE WE ARE LOOKING TO FILL. WE BREAK THE PROCESS DOWN INTO FOUR STAGES:

APPLICATION

SHORTLISTING

TRY-OUT (OUR WORD FOR INTERVIEW)

SELECTION

Try-outs will usually be two rounds and might include any of the following; a phone interview, a face-to-face interview, completion of a task, practical assessment, group interview, 'speed dating' our current squad. Squad selection is a collective effort as it's important to us to get input from team members on all levels, so it's likely you'll meet people that carry out a range of roles during a try-out.

***Safeguarding is something we don't take chances on any successful candidate will be subject to a DBS check and referencing.***

# **SOCIAL MEDIA & ORGANISATION SUPPORT INTERN ROLE OVERVIEW**

## **THE BASICS**

### **SALARY:**

£20,000 PA

### **REPORTS TO:**

HEAD OF CENTRAL OPERATIONS

### **LOCATION:**

LONDON (WITH SOME REMOTE WORKING & REGIONAL TRAVEL)

### **CONTRACT TYPE:**

1 YEAR FIXED TERM, PART TIME OR FULL TIME TO SUIT CANDIDATE

### **HOLIDAY ENTITLEMENT:**

25 DAY'S PLUS BANK HOLIDAYS

## **ABOUT THE ROLE**

We are looking for an intern to work with us for a year to coordinate the Dallaglio RugbyWorks social media channels and provide excellent administrative support for the organisation. You will bring what we do to life through our social media and help us to portray the purpose and vision of the charity. You will also support us in an administrative capacity to keep Dallaglio RugbyWorks running smoothly. This is a fantastic role where you will be able to learn about many areas of the organisation in your support of the team.

**FULL JOB DESCRIPTION AVAILABLE ON OUR [WEBSITE](#)**

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## **HOW TO APPLY**

PLEASE COMPLETE AN APPLICATION FORM AND RETURN TO [INFO@DALLAGLIORUGBYWORKS.COM](mailto:INFO@DALLAGLIORUGBYWORKS.COM). WE WILL ONLY CONSIDER CANDIDATES THAT HAVE APPLIED WITH A COMPLETED APPLICATION FORM, WHICH CAN BE FOUND [HERE](#).

*Deadline day for applications is:*

**SUNDAY 25<sup>TH</sup> OCT**

## **KEEP IN THE LOOP**

DON'T THINK THIS ROLE IS FOR YOU? KEEP IN TOUCH WITH US TO FIND OUT ABOUT FUTURE OPPORTUNITIES TO JOIN OUR SQUAD BY SIGNING UP TO OUR NEWSLETTER.

[\*\*SIGN UP HERE\*\*](#)



OUR FUTURE IS

**THEIR FUTURE**

VISIT

[DALLAGLIORUGBYWORKS.COM](http://DALLAGLIORUGBYWORKS.COM)

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