

Dallaglio RugbyWorks



DRW Safeguarding & Safety Guidance for Volunteers

DRW Safeguarding & Safety Leaflet

RugbyWorks is an intensive, long-term skills development programme based on the values of rugby, through which we aim to get teenagers outside of mainstream education into sustained education, employment or training.

The first two years of the programme are delivered mainly within the Alternative Provision schools. As well as this, we also take our Young People on various trips as part of the programme to broaden their horizons. These trips can take many forms - a structured employability day with a business partner or maybe a rugby tournament against other Alternative Provision schools.

Our third year of the programme switches to a mentoring one-to-one relationship, as we support their difficult, enforced transition out of Alternative Provision and back into the mainstream system. By continuing our relationship, we help at-risk young people sustain further education, employment or traineeship for the longer-term.

Nature of our Young People

On the whole but not exclusively, our Young People come from a home environment that is chaotic and often traumatic. They are influenced by major social risk factors often from a very early age. These include but are not limited to:

- Substance Abuse
- Domestic Violence
- Neglect
- Long-term Unemployment
- Gang Activity

Safety Guidance for Visitors/Volunteers

- Always work in an open environment; never be alone with one or more of our Young People.
- Maintain a safe and appropriate distance with Young People.
- Treat all Young People equally, with respect and dignity regardless of age, gender, race or ability.
- Act as good role models. Do not use any inappropriate language, smoke or drink alcohol in the presence of Young People.
- Always take the lead of Dallaglio RugbyWorks staff with any potential safeguarding incidents.

Dallaglio RugbyWorks Designated Safeguarding Lead

Sarah Mortiboys

Mobile Number: 07894 706366

Email : sarah@dallaglorugbyworks.com

Dallaglio RugbyWorks Deputy Designated Safeguarding Lead

Phil Hannah

Mobile Number: 07584 621071

Email: phil@dallaglorugbyworks.com

Behaviours of our Young People

As a result of this chaotic environment, our Young People can exhibit the following challenging behaviours:

- Lack of respect for authority
- Disengagement
- Low self-esteem
- Poor body language & inability to communicate appropriately
- Inability to recognise actions have consequences
- Aggression
- Poor language

Reporting Procedure

Note: This is the Dallaglio RugbyWorks safeguarding policy only. Schools will have their own policies and when this is the case and incidents occur within the school premises please follow their safeguarding policy.

The first point of contact for reporting should be to follow the line management thread, Dallaglio RugbyWorks Designated Safeguarding Lead will follow appropriate procedure. Dallaglio RugbyWorks staff/volunteers should fill in a Child Safety and Welfare Concern Report Form as soon as is possible following the incident..

Information should include the following:

- Date and time of what has occurred and the time the disclosure was made
- Names of people who were involved
- What was said or done by whom
- Any action taken by the group to investigate the matter
- Any further action, e.g. suspension of a worker or volunteer
- Where relevant, reasons why there is no referral to a statutory agency
- Names of person reporting and to whom reported